

DOT No FEAR reporting requirements - includes all Operating Administrations

Posted: May 18, 2004

	Current FY					2003	2002	2001	2000	1999
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals	FY Totals	FY Totals	FY Totals	FY Totals
Number of:										
Complaints	124*	103			227	400	517	601	581	597
Filers	123*	100			221	374	496	575	552	530
Repeat Filers	1	2			5	20	17	21	24	42
Bases										
Sex	39	22			67	135	209	234	194	224
Age	41	17			58	124	173	222	164	180
Race	36	19			55	142	176	166	157	169
Color	18	6			24	44	36	66	40	53
Disability	10	11			21	50	75	73	75	78
National Origin	17	39			56	29	59	57	48	59
Religion	7	1			8	10	12	15	14	22
Reprisal	42	32			74	180	176	182	194	209
Issues (Claims)										
Appointment/ Hire	4	3			7	9	7	17	11	14
Assignment of Duties	4	7			11	15	26	30	34	32
Awards	1	2			3	8	4	9	6	5
Conversion to Full Time	0	1			1	3	1	2	2	4
Disciplinary action										

1. Demotion	1	0			1	3	1	2	2	4
2. Reprimand	5	0			5	7	8	13	7	15
3. Suspension	7	4			12	10	14	19	22	15
4. Removal	0	0			0	0	0	0	0	0
Duty Hours	1	1			2	5	10	10	8	16
Evaluation/ Appraisal	3	4			7	14	6	16	12	16
Examination/ Test	0	0			0	0	2	2	3	1
Harassment/ Sexual	5	1			6	14	17	11	17	33
Harassment/ Non-Sexual	24	41			65	107	117	104	113	113
Medical Exam	0	2			2	1	0	2	0	0
Pay, including Overtime	5	2			7	13	28	77	38	53
Promotion/ Non-Selection	30	19			49	111	174	143	145	177
Reassignment										
Denied	1	2			3	15	11	11	13	16
Directed	2	5			7	1	16	20	16	14
Reasonable Accommodation	3	3			6	13	11	15	17	15
Reinstatement	1	0			1	1	1	1	2	1
Issues (Claims)										
Retirement	3	1			4	2	0	3	3	1
Termination	4	3			7	11	25	20	27	15
Terms/ Conditions of Employment	8	8			16	35	66	69	50	15

Time and Attendance	5	0			5	5	12	15	23	40
Training	8	5			13	16	25	0	29	22
Other	5	3			8	11	18	10	38	31
Processing Time										
Investigations	209	193			201	227	227	220	269	384
Final Agency Decision										
All	697	716			707	672	740	748	910	801
After hearing	1025	902			951	876	953	950	979	924
After investigation	349	356			352	383	482	543	838	630
Dismissals										
Number of Dismissals	27	35			62	206	179	224	278	296
Days pending prior to dismissal	47	37			42	82	89	93	104	108
Findings Of Discrimination										
All	1	1			2	4	7	12	10	9
After hearing	1	0			1	4	7	11	7	6
Without Hearing	1	1			1	0	0	1	3	3
Bases - Findings Of Discrimination										
Sex	1	1			2	1	6	5	4	6
Age	1	1			2	2	0	2	1	1
Race	1	0			1	3	1	7	2	2
Color	0	0			1	0	0	2	0	0
Disability	0	0			0	0	0	3	1	2
National Origin	0	0			0	0	0	1	1	0

Religion	0	0			0	0	0	1	0	0
Reprisal	0	0			0	0	3	3	5	5
Bases - Findings Of Discrimination - Without Hearing										
Sex	0	1			1	1	0	1	0	3
Age	0	1			1	2	0	0	0	1
Race	0	0			0	3	0	1	1	1
Color	0	0			0	0	0	1	0	0
Disability	0	0			0	0	0	0	0	1
National Origin	0	0			0	0	0	0	0	0
Religion	0	0			0	0	0	0	0	0
Reprisal	0	0			0	0	0	0	2	1
Bases - Findings Of Discrimination - With Hearing										
Sex	1	0			1	1	6	4	4	3
Age	1	0			1	2	0	2	1	0
Race	1	0			1	3	1	6	1	1
Color	0	0			0	0	0	1	0	0
Disability	0	0			0	0	0	3	1	1
National Origin	0	0			0	0	0	1	1	0
Religion	0	0			0	0	0	1	0	0
Reprisal	0	0			0	0	3	3	3	4
Issues - Findings Of Discrimination										
Appointment/ Hire	0	0			0	0	0	0	0	2
Assignment of Duties	0	0			0	0	0	1	0	0
Awards	0	0			0	0	0	1	0	0
Conversion to Full Time	0	0			0	0	0	0	0	0

Disciplinary action										
1. Demotion	0	0			0	0	0	0	0	0
2. Reprimand	0	0			0	0	0	0	0	0
3. Suspension	0	0			0	0	0	0	2	0
4. Removal	0	0			0	0	0	0	0	0
Duty Hours	0	0			0	0	0	0	0	0
Evaluation/ Appraisal	0	0			0	0	0	1	2	0
Examination/ Test	0	0			0	0	0	0	0	0
Harassment/ Sexual	0	0			0	0	2	0	1	1
Harassment/ Non-Sexual	0	1			0	0	3	3	2	5
Medical Exam	0	0			0	0	0	0	0	0
Pay, including Overtime	0	0			0	0	0	0	0	0
Promotion/ Non-Selection	0	1			1	2	1	5	3	3
Reassignment										
Denied	0	0			0	0	3	1	0	0
Directed	0	0			0	0	0	0	0	0
Reasonable Accommodation	0	0			0	0	0	1	1	1
Reinstatement	0	0			0	0	0	0	0	0
Retirement	0	0			0	0	0	0	0	0
Termination	0	0			0	0	1	0	2	0
Terms/ Conditions of Employment	0	0			0	0	0	2	1	0

Time and Attendance	0	0			0	0	0	0	1	1
Training	0	0			0	1	0	0	1	0
Other	0	0			0	0	0	0	0	0
Issues - Findings Of Discrimination - Without Hearing										
Appointment/ Hire	0	0			0	0	0	0	1	1
Assignment of Duties	0	0			0	0	0	0	0	0
Awards	0	0			0	0	0	0	0	0
Conversion to Full Time	0	0			0	0	0	0	0	0
Disciplinary action										
1. Demotion	0	0			0	0	0	0	0	0
2. Reprimand	0	0			0	0	0	0	0	0
3. Suspension	0	0			0	0	0	0	0	0
4. Removal	0	0			0	0	0	0	0	0
Duty Hours	0	0			0	0	0	0	0	0
Evaluation/ Appraisal	0	0			0	0	0	0	0	0
Examination/ Test	0	0			0	0	0	0	0	0
Harassment/ Sexual	0	0			0	0	0	0	1	1
Harassment/ Non-Sexual	0	0			0	0	0	0	2	2
Medical Exam	0	0			0	0	0	0	0	0
Pay, including Overtime	0	0			0	0	0	0	0	0
Promotion/ Non-Selection	0	1			0	0	0	0	1	1

Reassignment										
Denied	0	0			0	0	0	1	0	0
Directed	0	0			0	0	0	0	0	0
Reasonable Accommodation	0	0			0	0	0	0	0	0
Reinstatement	0	0			0	0	0	0	0	0
Retirement	0	0			0	0	0	0	0	0
Termination	0	0			0	0	0	0	0	0
Terms/ Conditions of Employment	0	0			0	0	0	0	0	0
Time and Attendance	0	0			0	0	0	0	0	0
Training	0	0			0	0	0	0	0	0
Other	0	0			0	0	0	0	0	0
Issues - Findings Of Discrimination - With Hearing										
Appointment/ Hire	0	0			0	0	0	0	0	1
Assignment of Duties	0	0			0	0	0	1	0	0
Awards	0	0			0	0	0	1	0	0
Conversion to Full Time	0	0			0	0	0	0	0	0
Disciplinary action										
1. Demotion	0	0			0	0	0	0	0	0
2. Reprimand	0	0			0	0	0	0	0	0
3. Suspension	0	0			0	0	0	0	1	0
4. Removal	0	0			0	0	0	0	0	0
Duty Hours	0	0			0	0	0	0	0	0

Evaluation/ Appraisal	0	0			0	0	0	1	1	0
Examination/ Test	0	0			0	0	0	0	0	0
Harassment/ Sexual	0	0			0	0	2	0	1	0
Harassment/ Non-Sexual	0	1			0	0	3	3	2	3
Medical Exam	0				0	0	0	0	0	0
Pay, including Overtime	0	0			0	0	0	0	0	0
Promotion/ Non-Selection	1	0			1	2	1	5	3	2
Reassignment										
Denied	0	0			0	0	3	0	0	0
Directed	0	0			0	0	0	0	0	0
Reasonable Accommodation	0	0			0	0	0	1	1	1
Reinstatement	0	0			0	0	0	0	0	0
Retirement	0	0			0	0	0	0	0	
Termination	0	0			0	0	1	0	1	0
Terms/ Conditions of Employment	0	0			0	0	0	2	1	0
Time and Attendance	0	0			0	0	0	0	1	1
Training	0	0			0	1	0	0	0	0
Other	0	0			0	0	0	0	0	0

The "*" represents cases dismissed in accordance with 29 CFR § 1614.107(a)(1).

Open Complaints As Of April 29, 2003

Total	794
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Pending Written Notification	41
Complaints Pending Investigation	98
Pending More Than 180 Days	0
Complaints Pending EEOC Hearing	405
Pending Final Agency Decision	21
Pending EEOC Appeal	229
Persons With Pending Complaints	516